IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TENNESSEE AT CHATTANOOGA KURT GLICK, Plaintiff,) Case No. 1:22-CV-00015-TAV-CHS vs.)Judge Varlan) Magistrate Judge Steger CITY OF TULLAHOMA, Defendant. The Videotaped Deposition of KURT GLICK January 11, 2023 TRICIA R. DAVIS, RPR, LCR, CCR Accurate Court Reporting P.O. Box 682683 Franklin, TN 37068 (615) 244-DEPO or 244-3376 www.ACR-Nashville.com

91 1 And part of the reason that you decided to

retire, as you said, was to preserve your good standing 2

3 as a City employee. Correct?

> Correct. Α.

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MR. BURNS: Okay. We need to take a break for

just a minute so Mr. Webb can change our tape. 6

7 THE WITNESS: Okay.

8 THE VIDEOGRAPHER: We're going off the record.

The time is 11:06 a.m. 9

10 (Recess taken, 11:06 a.m. to 11:10 a.m.)

THE VIDEOGRAPHER: We're back on the record. 11

12 This begins tape number two. The time is 11:10 a.m.

13 Ο. (By Mr. Burns) Mr. Glick, we'll continue.

14 You good to go?

15 Α. Yes.

We have a recording that Mr. Evans is 16 Q. Okay.

17 going to play and I want to ask you about. It's

actually a recording, I think, off of Facebook of 18

19 Ms. Amacher, I want to ask you a few questions about.

20 Α. Okay.

21 THE COURT REPORTER: Do you want me to write

2.2 this as well?

23 MR. BURNETTE: Yeah. It's not too long.

24 (Recording played as follows: "And since

2.5 executive sessions are fair game -- just going to be

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92 honest -- I have a recording of one. You all don't want 11:11:15 me to release that. But please, please have it 11:11:19 3 subpoenaed, including this one that I was called into. 11:11:22 Okay? And I can" --) 11:11:25 4 5 (Recording ended.) 11:11:27 11:11:30 (By Mr. Burns) Were you able to hear and see 6 Q. that? 11:11:32 I heard it. I didn't see it. 11:11:32 8 There -- there is video of it. 11:11:34 9 Q. Okay. But 10 does that sound like Ms. Amacher's --11:11:41 11:11:42 11 Yeah. Α. 11:11:43 12 0. -- voice to you? That's her --13 Α. That sounds like her, yeah. 11:11:45 14 Ο. And did you hear her say something about 11:11:46 having a recording of an executive session? 11:11:49 15 16 11:11:51 Α. I did hear that, yeah. 17 Do you know what she's referring to? 11:11:53 I think she's referring to, from what I've 11:11:55 18 19 heard, is the -- because I've heard her speak of an 11:11:57 20 executive session before that was done -- what do you 11:12:00 21 call it? About my case. 11:12:06 22 11:12:08 Ο. About this litigation? 23 Α. Yes. 11:12:11 24 Okay. I'm going to represent to you that that 11:12:12 Ο. 2.5 was taken off of Facebook Live off of her Facebook 11:12:17

93 1 account on April -- it wasn't taken off; it was recorded 11:12:21 11:12:26 on April 26, 2022. Okay? 3 Α. Okay. 11:12:29 That was before you were on the board. 11:12:30 4 Q. Correct? 11:12:32 5 11:12:34 Α. It would have been, yeah. 6 Yeah. 7 11:12:35 Yeah. Do you know why she was talking about Ο. 11:12:38 8 recording an executive session? Object to the form. 11:12:40 9 MR. BURNETTE: 10 No, I don't. 11:12:42 Α. 11:12:42 11 (By Mr. Burns) Okay. Has she told you why she got on Facebook and was talking about recording an 11:12:45 12 13 executive session? 11:12:49 14 Α. No. And I don't -- I had a Face- -- I got a 11:12:50 Facebook page for my campaign and put some stuff on 11:12:54 15 there, but I do not get on Facebook. 11:12:58 16 17 11:13:00 Okay. And prior to the time that ran, 18 Mr. Glick, is it correct that you were not on any form 11:13:03 of social media? 11:13:07 19 20 No, I wasn't. 11:13:07 Α. 21 Okay. 11:13:09 Q. 22 11:13:09 I think I had a Facebook page created at one Α. 23 time, but --11:13:13 24 Never used it? 11:13:13 Ο. 2.5 -- I never -- I never -- yeah. 11:13:14 Α.

94 1 Q. Okay. 11:13:15 It's a waste of time. 11:13:15 3 Ο. Before hearing Ms. Amacher today, were you 11:13:17 aware of the existence of this recording she's talking 11:13:20 4 11:13:24 5 about? I was aware of the executive session. 11:13:24 Α. 6 7 11:13:26 Okay. And how were you aware of the executive Ο. session? 11:13:30 8 Ms. Amacher told me. Α. 11:13:30 9 10 And what did she tell you about it? 11:13:31 Just told me that they had an executive 11:13:36 11 11:13:39 12 session discussing my case. 13 Ο. Okay. And she didn't tell you anything about 11:13:40 11:13:43 14 the specifics or the substance? 15 No. She said -- no, she didn't. She said 11:13:45 Α. they just went over my case with attorneys. 11:13:47 16 And she 17 said that she thought the executive session was 11:13:52 11:13:55 18 improper, that it was a violation of what an executive session should be or whatever. I mean, I -- I don't 19 11:14:00 know if I stated that right, but that's --11:14:04 20 21 Okay. Well, what were the circumstances or in 11:14:07 Q. what context was it that this conversation came about or 22 11:14:11 23 started between you and her? 11:14:14 24 She was upset about my termination. 11:14:16 2.5 Okay. And so she's in favor of you filing 11:14:19 Q.

95 1 suit against the City? 11:14:23 11:14:26 Object to the form. MR. BURNETTE: T couldn't --3 Yeah. 11:14:27 (By Mr. Burns) Has she expressed to you that 11:14:28 4 Q. 11:14:30 she's in favor of you filing suit against the City? 5 Not in so many words. 11:14:34 6 7 11:14:36 Okay. And to be sure you weren't terminated, 11:14:38 8 you retired. Right? Sort of, yeah. 11:14:40 9 Α. 10 Yeah. Well, we've established there is no 11:14:41 11:14:45 termination paperwork or notice. Right? 11 11:14:47 12 Α. No. 11:14:48 13 Ο. Okay. 11:14:48 14 Α. No, there's not. 15 But she's characterized it as a termination to 11:14:49 Ο. you? 11:14:52 16 I don't recall if she used those terms. 11:14:57 17 Α. Okay. Well, where were you when you had this 18 11:14:58 conversation with her about this executive session? 11:15:02 19 20 I don't recall. It was probably when I was 11:15:06 Α. 21 still employed with the City. I mean way back. 11:15:09 Well, if this occurred in April of 2022, you 2.2 11:15:11 23 weren't with the City then? 11:15:14 11:15:15 24 That was when she said on Facebook. 2.5 Yeah. You filed the lawsuit on January 13th 11:15:21 Q.

273 1 REPORTER'S CERTIFICATION STATE OF TENNESSEE COUNTY OF DAVIDSON 3 I, Tricia Davis, LCR #478, RPR #49319, 4 CCR #467, licensed court reporter, in and for the State 5 of Tennessee, do hereby certify that the above 6 deposition transcript of KURT GLICK was reported by me on January 13, 2022, and that the foregoing pages of the 8 transcript are a true and accurate record to the best of 9 10 my knowledge, skills, and ability. 11 I further certify that I am not related to nor 12 an employee of counsel or any of the parties to the 13 action, nor am I in any way financially interested in the outcome of this case. 14 15 I further certify that I am duly licensed by the Tennessee Board of Court Reporting as a Licensed 16 17 Court Reporter as evidenced by the LCR number and 18 expiration date following my name below. 19 20 21 /Tricia Davis/ Tricia Davis 22 LCR #478, RPR #49319, CCR #467 LCR Expiration Date 6/30/24 23 Accurate Court Reporting P.O. Box 682683 24 Franklin, TN 37068 Signature Date: January 26, 2023

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